



WOMEN GRIEVANCE CELL

Ensuring Women Safety

Women Grievance Cell:

To ensure safety and security to the girls and women under CT University campus, a cell has been constituted for redressal of grievances. CT's women grievance cell stays watchful all the time to prevent any kind of abuse towards the female staff, students and workers. If the staff, students or workers face any harassment from any co working staff or workers, then they can complain at CT University's women grievance cell. The members will look into the issues, gather the evidence, and take the necessary action against the guilty. The cell also focuses on preventing the harassment by using secret monitory services, which keep a keen eye on the entire campus.

The Objectives:

- To ensure the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the university premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff of CT University.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self-employment schemes for the encouragement of self-reliance among women.
- To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed;
- To advice complainants of the informal and formal means of resolution as specified by the Cell;
- To ensure the fair and timely resolution of sexual harassment complaints;
- To provide information regarding counselling and support services on the campus;
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault;
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.

The Members:

| S.No. | Name | Position | School/Dept/ Representative |
|--------------|-------------------------------|--------------------|--|
| 1 | Ms. Geetanjali Kapoor | Chairperson | School of Design |
| 2 | Ms. Leena Parashar | Member | School of Natural Sciences |
| 3 | Ms. Deepika Nagpal | Member | School of Engg & Tech |
| 4 | Ms. Kiran Sood | Member | School of Mgmt |
| 5 | Ms. Navjit Pal Kaur | Member | Parents Representative |
| 6 | Ms. Amardeep kaur Gill | Convener | School of Pharmaceutical Sciences |